

Pastoral Profile Qualifications, Experience & Education, & Duties

Qualifications:

- The Pastor shall be a man of unquestionable character living a life in accordance with the Word of God. He shall be in agreement with the Doctrinal Statement of this church and will abide by the Constitution and By-Laws of this Church. The Pastor shall become a member of Oglesby Union Church.
- The Pastor should meet all of the requirements for church leadership found in 1 Timothy 3 & Titus 1.
- He must be called by God to serve as a Pastor in a local church setting.
- The Pastor should possess the Spiritual Gifts of leadership, teaching, mentoring, and encouraging.
- He should have a passion for equipping others for the work of ministry. (Ephesians 4:12)
- He must be able to apply Biblical principles to everyday life and help others to do so.
- Able to give Biblical counsel with confidence and discretion.
- Ordination Preferred

Experience & Education:

- A four-year bible related degree or a seminary degree is required.
- 5 years full-time pastoral ministry experience required.
- He should have a proven track record of developing disciples.
- He should have a history of effective preaching, Bible teaching, and leadership

Duties: The Pastor is accountable to the Lay Overseers for fulfilling these duties.

- Provide leadership and mentoring to the Overseers and the Director of Youth and Family Ministry (be a leader of leaders)
- Provide guidance to the church family to maintain a focus on OUC's PURPOSE, VISION, and MISSION
- Focus on relationship building with individuals of the church family; Make periodic visitations to develop and/or strengthen relationships
- Preach regularly at Sunday morning services and work with Worship Overseer and Lead Worship Team to develop worship services that glorify God
- Preside over communion, baptisms, weddings, funerals, etc.
- Encourage Spiritual Growth among believers
- Take the lead in providing pastoral care to those who are sick or grieving; Regularly visit those who are homebound, hospitalized, or in nursing homes]
- Be accessible and sensitive to the needs of all demographics within the congregation.
- Be involved in intercessory prayer on behalf of the congregation and community
- Provide pre-marital counseling
- Promote and encourage the various ministries of Oglesby Union Church
- Provide leadership to church staff. Conduct an annual evaluation of paid ministry staff
- Become involved in community activities in order to build relationships and represent Christ and Oglesby Union Church to the community
- Seek to connect with other area pastors and ministry leaders
- Maintain regular office hours
- Time Commitment: Fulltime Position (minimum of 40 hours per week)

Compensation:

- Salary / Benefits: TBD at time of call
- Parsonage Provided
- Will include Medical Insurance and reimbursement for approved ministry expenses
- Vacation / Personal Days: TBD at time of call